

SPH – COMMITTEE FOR EQUITY AND INCLUSION 2023-2024

Members:

Co-chairs: Himani Sharma; Sasha Fleary
Student members: Nimra Rahman; Antionette Wearing
Faculty members: Levi Waldron; Marie Silice*; Victoria Ngo; Rachael Piltch-Loeb
Staff members: Daneen Anderson-Mercer; Paulo Lellis; Toya Cox; Tina Lin

* Marie Silice stepped down effective November 1, 2023.

Minutes

4/15/24

Excused: Antionette, Levi, Victoria, Toya.

1. Sasha and Himani gave the committee updates on the survey and shared the Ad Hoc committee's recommendation to the Dean. More to come on this.
2. Co-chairs encouraged everyone to nominate someone or themselves for the upcoming CEI term.
3. Next GC (May 9th) meeting will hold elections for the new CEI members
4. May 2nd is CEI hosted Grand Rounds; Nimra will introduce the speaker, Himani will support with Q & A. We have 81 RSVPs so far.
5. May 14: Staff awards – Daneen shared there were more nominations this year and it was competitive.
6. Daneen and Sahana will continue working on the metrics for faculty and staff.
7. Sasha will follow up with Robyn and Meg on student metrics.
8. Himani will meet with Karen and Emma to see how we can create a staff mentoring program.
9. Sasha shared the outcomes of the investigation and allegation made towards the co-chairs and Sahana.
10. Next and last CEI meeting for the semester is May 13th, after the GC meeting. Co-chair will share administrative updates via email but will call a meeting if anything urgent comes up before then and now.

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Agenda

April 15, 2024

Updates and sharing

Committee nominations and elections (deadline Friday, April 26)