

SPH – COMMITTEE FOR EQUITY AND INCLUSION 2023-2024

Members:

Co-chairs: Himani Sharma; Sasha Fleary
Student members: Nimra Rahman; Antionette Wearing
Faculty members: Levi Waldron; Marie Sillice*; Victoria Ngo; Rachael Piltch-Loeb
Staff members: Daneen Anderson-Mercer; Paulo Lellis; Toya Cox; Tina Lin

* Marie Sillice stepped down effective November 1, 2023.

March 4, 2024

Minutes

Rachael, Levi, Victoria and Toya were excused.

Campus Climate Survey update:

- The Campus Climate Survey instrument has been revised with the input from the members of the special subcommittee of the GC Steering Committee.
- Revisions have been shared with Maya Beasley.
- Glen Johnson, Chair of the GC, Sasha, Himani and Sahana will meet with Maya shortly to discuss the pending question about validation of survey questions.
- The subcommittee has also agreed that a pilot survey will be implemented prior to campus roll-out.

CEI member elections for academic year 2024-2027 term:

All faculty and staff members, except Rachael and Tina complete their first 3-year term of service (2021-2024).

- Rachael and Tina are elected for the 2023-2026 academic year term to fill vacancies when Andrew Maroko and Michelle Finn stepped down.
- The vacancy for the position for Marie Sillice has not been filled, despite several attempts during the Fall 2023 semester.

Student members were elected for the academic year 2023-2024, renewable for up to 3 years.

- Antionette noted that she would be graduating in fall 2024. She will check in with Dean Roberts and the GSGA regarding her eligibility to participate in the upcoming GSGA elections and elect to serve on the CEI.

The calendar for election is as follows:

- March 27, 2024: Elections will be announced at the GC meeting
- Nominations/self-nominations process
- May 9, 2024: Elections at the GC meeting

Review CEI Bylaw

- Members were asked to review the CEI bylaw for possible amendment based on their first term/3-year experience: https://sph.cuny.edu/about/cei/#accordion_text_10
- Himani suggested that the term of service be less than 3 years as the voluntary commitment of service hours over a 3-year term is onerous.

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Update on Staff Awards:

- Announcement and reminders are scheduled for February-March. Deadline is March 15th.
- Sahana will follow up with Arthur on the number of nomination/self-nominations received to date. Based on the response rate, a specific announcement may be made.
- Request Arthur to send out a calendar invite to CEI to attend the Awards Luncheon.

Subcommittee update

Assessment project:

- Sahana will contact Robyn and Meg and set up a meeting with Sasha/Himani and other CEI members to discuss student metrics.
- Sahana and Daneen will work on the employee metrics.

Diversity Calendar/Resources:

Tina, Paulo and Himani will review the list of Dean's Statements issued for commemorative dates/months through Communications. Recommendations may be made to for statements to be more inclusive and follow the University/Chancellor's statements.

Other items:

Paulo and Nimra will follow up on the required paperwork for the Grand Rounds speaker.

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Agenda

Campus Climate Survey update

CEI member elections for 2024-2027 term

- Review Bylaw https://sph.cuny.edu/about/cei/#accordion_text_10 for discussion

Subcommittee update

- Assessment

SPRING 2024 MEETING DATES

Zoom invites have been sent for the following dates

All meetings are scheduled 1 pm to 2 pm

Monday, March 18
Monday, April 1
Monday, April 15
Monday, May 13