## SPH – COMMITTEE FOR EQUITY AND INCLUSION 2023-2024

## Members:

Co-chairs: Himani Sharma; Sasha Fleary
Student members: Nimra Rahman; Antionette Wearing

Faculty members: Levi Waldron; Marie Sillice\*; Victoria Ngo; Rachael Piltch-Loeb Staff members: Daneen Anderson-Mercer; Paulo Lellis; Toya Cox; Tina Lin

## November 20, 2023

## Email update in lieu of CEI meeting scheduled November 20, 2023

As noted at our meeting on October 10, 2023, a member of our campus community objected to the campus climate survey and following discussions with the senior administration, the survey was temporarily closed.

In further discussions with the Governance Council Steering Committee and the senior administration, Patricia Stein, Executive Legal Counsel recommended that a special subcommittee of the GC Steering committee be formed to review the concern expressed by the individual.

The subcommittee (including Sasha) met to discuss the objections put forward and outline some recommendations. The subcommittee then met with Maya Beasley to discuss these recommendations.

The consensus was to postpone the relaunch of the survey until changes are made and approved.

At our next meeting <u>on Monday, December 4<sup>th</sup>,</u> the CEI will identify a goal (excluding the Campus Climate Survey) and develop a plan and implementation for the spring 2024 semester.

We wish you all a festive season.

Co-chairs Himani and Sasha.

<sup>\*</sup> Marie Silice stepped down effective November 1, 2023.