

SPH – COMMITTEE FOR EQUITY AND INCLUSION

2023-2024

Members:

Co-chairs:	Himani Sharma; Sasha Fleary
Student members:	Nimra Rahman; Antionette Wearing
Faculty members:	Levi Waldron; Marie Sillice; Victoria Ngo; Rachael Piltch-Loeb
Staff members:	Daneen Anderson-Mercer; Paulo Lellis; Toya Cox; Tina Lin

Minutes

September 25, 2023

Daneen, Levi, Paulo and Toya were excused.

1. Co-chairs Himani and Sasha welcomed the new faculty and staff member, Rachael and Tina. Co-chairs Himani and Sasha thanked Marie Sillice for her service to the CEI.
2. Campus Climate Survey (CCS): Communications
 - Dean's message to the campus community on September 18, 2023, followed by a communication from the CEI on September 20, 2023.
 - The CEI webpage has been updated with the CCS information and the FAQs.
 - Himani is working on a poster for the bulletin boards and the digital poster to advertise the survey. The poster includes the incentive of \$ 5 for the first 100 students who complete the survey. The poster also includes a QR code to access the FAQs on the CEI webpage.
 - Antionette and Nimra will share information with the GSGA and encourage student participation
 - Tina offered to encourage alumni participation
 - Based on participation numbers from Maya, additional emails may be sent to chairpersons, department heads, and alumni steering committee members.
3. Himani requested any further feedback on the response to the CEPH request. Hearing none, it was agreed that the CEI will inform Robyn Gertner that the CEI should be acknowledged in the CEPH Self-Study when including CEI's goals in the CEPH # G (Diversity and Cultural Competence) and that the draft should be shared with the CEI.
4. Victoria provided some recommendations on DEI topics and speakers for the Grand Rounds. Nimra will provide leads and recommendations to the co-chairs for consideration.
5. Sub committees: Tina will join the Staff Support Committee.
6. Miscellaneous: All members have been added to the CEI Drop Box.
Paulo will update the CEI webpage with the new members' names.