Diversity and Inclusion Calendar
2023

January

Monthly Observances
- Poverty Awareness Month

Significant Dates
- 1/1: Global Family Day
- 1/4: World Braille Day
- 1/15: World Religion Day
- 1/16: Martin Luther King, Jr. Day
- 1/24: International Day of Education (UN)*
- 1/27: International Holocaust Remembrance Day

February

Monthly Observances
- Black History Month
- Financial Aid Awareness Month
- Ethnic Equality Month

Significant Dates
- 2/1: National Freedom Day
- 2/11: International Day of Women & Girls in Science (UN)*
- 2/12: Lincoln's Birthday
- 2/12: NAACP Founding Day (1909)
- 2/15: Susan B. Anthony Day
- 2/20: NAACP founded (1909)
- 2/20: World Day of Social Justice (UN)*
• 2/20: President's Day

March

Monthly Observances
• Developmental Disabilities Awareness Month
• Irish-American History Month
• Gender Equality Month
• Greek American Heritage Month
• Ramadan Begins
• Women's History Month

Significant Dates
• 3/3: Employee Appreciation Day
• 3/8: International Women's Day (UN)*
• 3/10: Harriet Tubman Day
• 3/11: Honoring Ida B Wells’ publication, “To Punish the Lynchers”(1892)
• 3/15: Women's Equal Pay Day
• 3/21: World Down Syndrome Day (UN)*
• 3/21: International Day for the Elimination of Racial Discrimination (UN)*
• 3/22: Puerto Rican Emancipation Day
• 3/25: International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade (UN)*
• 3/31: Cesar Chavez Day
• 3/31: International Transgender Day of Visibility

April

Monthly Observances
• Arab American Heritage Month
• Disability Awareness Month (CUNY)
• Celebrate Diversity Month
• Financial Literacy Month
• Mathematics and Statistics Awareness Month
• Genocide Awareness Month
• National Poetry Month

**Significant Dates**

- 4/2: World Autism Awareness Day (UN)*
- 4/2: Equal Pay Day
- 4/7: World Health Day
- 4/14: Day of Silence
- 4/22: International Mother Earth Day (UN)*
- 4/28: World Day for Safety and Health at Work (UN)*
- 4/27-29: Native American Gathering of Nations

**May**

**Monthly Observances**

- Asian American/Pacific Islander/South Asian American Heritage Month
- Haitian Heritage Month
- Jewish American Heritage Month
- National Military Appreciation Month
- Mental Health Awareness Month
- National Nurses Month
- Speech and Hearing Awareness Month

**Significant Dates**

- 5/1: International Worker's Day
- 5/3: World Press Freedom Day (UN)*
- 5/17: International Day Against Homophobia, Transphobia and Biphobia
• 5/19: Malcom X’s Birthday
• 5/21: World Day for Cultural Diversity (UN)*
• 5/29: Memorial Day

June

Monthly Observances
• African American Music Appreciation Month
• LGBTQ+ Pride Month
• Immigration Heritage Month
• Parks and Recreation Month
• Caribbean American Heritage Month

Significant Dates
• 6/2: Indian Citizenship Act (1924)
• 6/5: World Environment Day (UN)
• 6/11: Race Unity Day
• 6/12: Loving Day
• 6/18: International Day for Countering Hate Speech (UN)*
• 6/19: Juneteenth
• 6/20: World Refugee Day
• 6/26: Anniversary of the Legalization of Same-Sex Marriage in the US
• 6/27: Helen Keller Day

July

Monthly Observances
• French American Heritage Month
• Disability Pride Month
Significant Dates

- 7/2: Thurgood Marshall’s Birthday
- 7/4: Independence Day
- 7/18: Nelson Mandela International Day (UN)*
- 7/26: Americans With Disabilities Act (ADA) Day
  - (National Disability Independence Day)

August

Significant Dates

- 8/6: Voting Rights Act (1965)
- 8/9: International Day of the World’s Indigenous Peoples (UN)*
- 8/12: International Youth Day
- 8/19: World Humanitarian Day
- 8/26: 19th Amendment Anniversary (Suffrage) /Women’s Equality Day
- 8/28: Martin Luther King Jr March on Washington (1963)

September

Monthly Observances

- National Hispanic Heritage Month (9/15 - 10/15)
- National Preparedness Month
- Caribbean American Heritage Month

Significant Dates

- 9/4: Labor Day
- 9/11: 9/11 Remembrance Day
- 9/15 – 10/15: National Hispanic Heritage Month
- 9/17: Constitution Day and Citizenship Day
- 9/18: International Equal Pay Day (UN)*
• 9/21: International Day of Peace (UN)*
• 9/23: International Day of Sign Language (UN)*
• 9/23: Bisexual Visibility Day

October

Monthly Observances
• National Disability Employment Awareness Month
• National Bullying Prevention Month
• National Hispanic Heritage Month (9/15-10/15)
• Polish American Heritage Month
• Filipino American Heritage Month
• Global Diversity Awareness Month
• German American Heritage Month
• Italian American Heritage and Culture Month
• LGBT History Month

Significant Dates
• 10/2: International Day of Nonviolence (UN)*
• 10/5: World Teachers’ Day (UN)*
• 10/6: German American Heritage Day
• 10/9: Indigenous People’s Day (Native American Day)
• 10/11: National Coming Out Day
• 10/10: World Mental Health Day (UN)*
• 10/17: International Day for the Eradication of Poverty (UN)*
• 10/17: Spirit Day
• 10/19: International Pronouns Day
November

Monthly Observances

- National Native American Heritage Month

Significant Dates

- 11/6: National Black Solidarity Day (Monday before Election Day)
- 11/11: Veterans Day
- 11/13: World Kindness Day
- 11/16: International Day of Tolerance
- 11/16: Dutch American Heritage Day
- 11/20: Transgender Day of Remembrance
- 11/23: Thanksgiving Day
- 11/24: Native American Heritage Day
- 11/25: International Day for the Elimination of Violence against Women (UN)*

December

Monthly Observances

- Universal Human Rights Month
- HIV/AIDS Awareness Month

Significant Dates

- 12/1: World AIDS Day (UN)*
- 12/2: International Day for the Abolition of Slavery (UN)*
- 12/3: International Day of Persons with Disabilities (UN)*
- 12/10: International Human Rights Day (UN)*
- 12/20: International Human Solidarity Day (UN)*

*UN: International days and weeks currently observed by the United Nations.

Source: CUNY SPS