

Diversity and Inclusion Calendar 2023

January

Monthly Observances

- Poverty Awareness Month

Significant Dates

- 1/1: Global Family Day
- 1/4: World Braille Day
- 1/15: World Religion Day
- 1/16: Martin Luther King, Jr. Day
- 1/24: International Day of Education (UN)*
- 1/27: International Holocaust Remembrance Day

February

Monthly Observances

- Black History Month
- Financial Aid Awareness Month
- Ethnic Equality Month

Significant Dates

- 2/1: National Freedom Day
- 2/11: International Day of Women & Girls in Science (UN)*
- 2/12: Lincoln's Birthday
- 2/12: NAACP Founding Day (1909)
- 2/15: Susan B. Anthony Day
- 2/20: NAACP founded (1909)
- 2/20: World Day of Social Justice (UN)*

- 2/20: President's Day

March

Monthly Observances

- Developmental Disabilities Awareness Month
- Irish-American History Month
- Gender Equality Month
- Greek American Heritage Month
- Ramadan Begins
- Women's History Month

Significant Dates

- 3/3: Employee Appreciation Day
- 3/8: International Women's Day (UN)*
- 3/10: Harriet Tubman Day
- 3/11: Honoring Ida B Wells' publication, *"To Punish the Lynchers"*(1892)
- 3/15: Women's Equal Pay Day
- 3/21: World Down Syndrome Day (UN)*
- 3/21: International Day for the Elimination of Racial Discrimination (UN)*
- 3/22: Puerto Rican Emancipation Day
- 3/25: International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade (UN)*
- 3/31: Cesar Chavez Day
- 3/31: International Transgender Day of Visibility

April

Monthly Observances

- Arab American Heritage Month
- Disability Awareness Month (CUNY)

- Celebrate Diversity Month
- Financial Literacy Month
- Mathematics and Statistics Awareness Month
- Genocide Awareness Month
- National Poetry Month

Significant Dates

- 4/2: World Autism Awareness Day (UN)*
- 4/2: Equal Pay Day
- 4/7: World Health Day
- 4/14: Day of Silence
- 4/22: International Mother Earth Day (UN)*
- 4/28: World Day for Safety and Health at Work (UN)*
- 4/27-29: Native American Gathering of Nations

May

Monthly Observances

- Asian American/Pacific Islander/South Asian American Heritage Month
- Haitian Heritage Month
- Jewish American Heritage Month
- National Military Appreciation Month
- Mental Health Awareness Month
- National Nurses Month
- Speech and Hearing Awareness Month

Significant Dates

- 5/1: International Worker's Day
- 5/3: World Press Freedom Day (UN)*
- 5/17: International Day Against Homophobia, Transphobia and Biphobia

- 5/19: Malcom X's Birthday
- 5/21: World Day for Cultural Diversity (UN)*
- 5/29: Memorial Day

June

Monthly Observances

- African American Music Appreciation Month
- LGBTQ+ Pride Month'
- Immigration Heritage Month
- Parks and Recreation Month
- Caribbean American Heritage Month

Significant Dates

- 6/2: Indian Citizenship Act (1924)
- 6/5: World Environment Day (UN)
- 6/11: Race Unity Day
- 6/12: Loving Day
- 6/18: International Day for Countering Hate Speech (UN)*
- 6/19: Juneteenth
- 6/20: World Refugee Day
- 6/26: Anniversary of the Legalization of Same-Sex Marriage in the US
- 6/27: Helen Keller Day

July

Monthly Observances

- French American Heritage Month
- Disability Pride Month

Significant Dates

- 7/2: Thurgood Marshall's Birthday
- 7/4: Independence Day
- 7/18: Nelson Mandela International Day (UN)*
- 7/26: Americans With Disabilities Act (ADA) Day
 - (National Disability Independence Day)

August

Significant Dates

- 8/6: Voting Rights Act (1965)
- 8/9: International Day of the World's Indigenous Peoples (UN)*
- 8/12: International Youth Day
- 8/19: World Humanitarian Day
- 8/26: 19th Amendment Anniversary (Suffrage) /Women's Equality Day
- 8/28: Martin Luther King Jr March on Washington (1963)

September

Monthly Observances

- National Hispanic Heritage Month (9/15 - 10/15)
- National Preparedness Month
- Caribbean American Heritage Month

Significant Dates

- 9/4: Labor Day
- 9/11: 9/11 Remembrance Day
- 9/15 – 10/15: National Hispanic Heritage Month
- 9/17: Constitution Day and Citizenship Day
- 9/18: International Equal Pay Day (UN)*

- 9/21: International Day of Peace (UN)*
- 9/23: International Day of Sign Language (UN)*
- 9/23: Bisexual Visibility Day

October

Monthly Observances

- National Disability Employment Awareness Month
- National Bullying Prevention Month
- National Hispanic Heritage Month (9/15-10/15)
- Polish American Heritage Month
- Filipino American Heritage Month
- Global Diversity Awareness Month
- German American Heritage Month
- Italian American Heritage and Culture Month
- LGBT History Month

Significant Dates

- 10/2: International Day of Nonviolence (UN)*
- 10/5: World Teachers' Day (UN)*
- 10/6: German American Heritage Day
- 10/9: Indigenous People's Day (Native American Day)
- 10/11: National Coming Out Day
- 10/10: World Mental Health Day (UN)*
- 10/17: International Day for the Eradication of Poverty (UN)*
- 10/17: Spirit Day
- 10/19: International Pronouns Day

November

Monthly Observances

- National Native American Heritage Month

Significant Dates

- 11/6: National Black Solidarity Day (Monday before Election Day)
- 11/11: Veterans Day
- 11/13: World Kindness Day
- 11/16: International Day of Tolerance
- 11/16: Dutch American Heritage Day
- 11/20: Transgender Day of Remembrance
- 11/23: Thanksgiving Day
- 11/24: Native American Heritage Day
- 11/25: International Day for the Elimination of Violence against Women (UN)*

December

Monthly Observances

- Universal Human Rights Month
- HIV/AIDS Awareness Month

Significant Dates

- 12/1: World AIDS Day (UN)*
- 12/2: International Day for the Abolition of Slavery (UN)*
- 12/3: International Day of Persons with Disabilities (UN)*
- 12/10: International Human Rights Day (UN)*
- 12/20: International Human Solidarity Day (UN)*

* *UN: International days and weeks currently observed by the United Nations.*