**SPH – COMMITTEE FOR EQUITY AND INCLUSION 2022-2023**

**Members:** Co-chairs: Himani Sharma; Sasha Fleary Student members: Adriana Padilla; Ariani Alemzadeh (stepped down-Spring 2023)

Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo

Staff members: Daneen Anderson-Mercer; Paulo Lellis; Toya Cox Michelle Finn (stepped down Spring 2023)

**Minutes**

**May 22, 2023**

**Excused: Adriana Padilla**

The members met with Maya Beasley, consultant/vendor for the SPH Campus Climate Survey.

The timeline for the survey was discussed:

May 18th: Introductory meeting with the Dean and senior staff members, Doris, Lynn, Marilyn and Susan.

The Dean requested that the campus climate survey implementation plan and methodology be presented at the Governance Council meeting on September 6, 2023, with the distribution of the survey scheduled around the 2nd or 3rd week of September.

By June 30, 2023, Maya will distribute a draft survey to Susan Klitzman and the CEI members for their feedback.

Members expressed their top goal for this survey:

- Understand the issues and concerns related to diversity and equity

- Establish equity and transparency in communication of standards and criterias

- Enhance morale for underrepresented faculty and staff