**SPH – COMMITTEE FOR EQUITY AND INCLUSION 2022-2023**

**Members:**

Co-chairs: Himani Sharma; Sasha Fleary

Student members: Adriana Padilla; Ariani Alemzadeh (stepped down-Spring 2023)

Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo

Staff members: Daneen Anderson-Mercer; Paulo Lellis; Toya Cox Michelle Finn (stepped down Spring 2023)

**Minutes**

**January 23, 2023**

The following members were excused: Marie Sillice, Victoria Ngo, Paulo Lellis, Adriana Padilla.

Student member Ariani Alemzadeh stepped down beginning Spring 2023.

**Campus Climate Survey Proposals and Evaluation**

- The proposals and evaluation grid was discussed. Positive comments and support for the proposal from the T10 Group was noted.

- The co-chairs and Sahana are meeting with Doris, Susan, Theresa and Sapphire on 1/24/23 to discuss next steps

**BRESI proposal request from University Academic Affairs Office**

- The information from the University was reviewed. The deadline for the nominations and proposals is Feb. 1.

- Understanding that the department meetings have not yet been held - Sahana will check with Doris and Robyn if the informaton has been shared with the Chairs.

**Sub-committees’ membership**

3 subcommittees have been formed.

Members will be requested to be part of at least one subcommittee.

Subcommittees will meet on every alternate scheduled meeting dates.

**The first subcommittees’ meeting is scheduled on Monday, February 6, 2023 at 3 pm.**

Subcommittees will share proceedings and updates at the following Committee meeting.

**Campus Climate Survey subcommittee**

- Andrew Maroko

- Himani Sharma

- Michelle Finn

- Sasha Fleary

**Staff subcommittee**

- Daneen Anderson-Mercer

- Himani Sharma

Sahana will follow up with Arthur McHugh and Marilyn Auerbach about the proposed reinstatement of the Staff Awards, discussed in October 2022 for possible implementation in Spring 2023. The subcommittee will follow up on next steps.

**Communications subcommittee**

- Himani Sharma

- Paulo Lellis

- Marie Sillice

Himani will reach out to other members to solicit interest and participation in providing resources for the CEI DEI Calendar and the CEI Events webpage.

**The CEI Form for complaints, concerns and suggestions:**

While the CEI Form is available within one click of the Home Page and is prominent on the CEI page, the CEI has not received any submissions from the campus community since the CEI Form was published.

Levi will follow up with faculty using a modified message to focus attention on the availability of this tool.

Himani and Toya suggested that the blurb for the Form be shared with them so they can distribute as well.

**The next meeting of the Committee will be on Monday, February 27, 2023.**