

SPH - Committee for Equity and Inclusion

Minutes of the Meeting

Monday, May 16, 2022

Members:

Co-chairs: Himani Sharma; Sasha Fleary
Student members: Alanna Cruz; Natalia Surujnath
Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo
Staff members: Daneen Anderson-Mercer; Michelle Finn; Paulo Lellis; Toya Cox

Student Volunteer: Craig Rijkaard

Alanna, Marie, Natalia, Paulo, Toya, Victoria were excused.

CEI Equity and Inclusion Form:

- Himani thanked Committee members for their contribution and support in moving the CEI Equity and Inclusion Form to approval by the Governance Council.
- Dean El-Mohandes has also approved the Form.
- The CEI Equity and Inclusion Form will be posted to the CEI webpage by mid-July.
- Sahana will include a slide about the CEI and the Form in the new student orientation presentation for fall 22.
- Faculty, staff and returning students will be informed about the CEI Equity and Inclusion Form through SPH Communications at the beginning of the fall 22 semester.

Grand Rounds Speaker:

- The CEI will host a Grand Rounds speaker in fall 23 and spring 23.
- Pending information from Paulo on Grand Rounds dates, the co-chairs will reach out to schedule speakers identified by Sasha (Mayo Clinic) and Andrew (Dr. Lynne Richardson, co-director of the Institute of Health Equity Research, Icahn School of Medicine at Mt. Sinai).
- Members are requested to submit suggestions for speakers.

Feedback and next steps:

A short survey will be sent to members to gather feedback on the past year, and suggestions for next steps for AY 23.

Campus Climate Survey:

Co-chairs Himani and Sasha will present the revised campus climate survey proposal to the Dean on May 27th.

Support for the campus climate survey will be requested from chairs of school-wide committees. An information bulletin (blurb) about the campus climate survey will be shared with chairs of

- School-wide Committee on Appointments, Promotion and Tenure
- Curriculum Committee
- Assessment Committee
- Admissions Committee