

SPH - Committee for Equity and Inclusion
Minutes of the Meeting
Monday, March 7, 2022

Members:

Co-chairs: Himani Sharma; Sasha Fleary
Student members: Alanna Cruz; Natalia Surujnath
Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo
Staff members: Daneen Anderson-Mercer; Michelle Finn; Paulo Lellis; Toya Cox

Student Volunteer: Craig Rijkaard

Himani, Marie, Natalia, Paulo, and Victoria were excused.

SPH Equity and Inclusion Form:

In the absence of Himani, Sahana provided the update from the meeting with Michelle and Mohit regarding the Form.
Sahana shared the form reformatted in Qualtrics, as provided by Mohit.
Sasha suggested that the 2 policies referenced be provided as links.
Sahana provided the responses to the questions regarding security of data.
Sahana will share an FAQ document that will be placed with the Form on the CEI webpage.
Both the form and the FAQ will be presented by Himani at the upcoming GC Steering Committee meeting on 3/15, anticipating approval to present it at the GC meeting on 3/30.

CEI Webpage:

Introduced in Communications Update on 3/3/21.
Sahana will draft an email from the CEI to the campus community, introducing the CEI with specific notation re. CEI email.
Sasha noted that the short-term goals and the subcommittees will be finalized and posted on the webpage as well.

Communications:

Himani, Marie and Paulo have begun to gather Diversity Resources to publish on the CEI webpage. Members are requested to contribute to the resources. As a reminder, Diversity resources for the Weekly update must be submitted by Tuesday 12 noon for publication on Wednesday.

Collaboration with Student Services / Resources

Sasha noted that the CEI should meet with units at the School, such as Student Services, Admissions, presenting CEI goals and exploring partnership and collaboration. Sahana will set up the meetings beginning with Student Services.

Anti-racist pedagogy self-assessment tool review

Sasha presented the Instructor's Self-Assessment tool designed by the Antiracist Teaching Collaborative for review and feedback.

Levi provided comments.

Sasha and Levi will review the proposal for the Campus Climate Survey and revise for presentation.