

SPH - Committee for Equity and Inclusion
Minutes of the Meeting
Monday, March 21, 2022

Members:

Co-chairs: Himani Sharma; Sasha Fleary
Student members: Alanna Cruz; Natalia Surujnath
Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo
Staff members: Daneen Anderson-Mercer; Michelle Finn; Paulo Lellis; Toya Cox

Student Volunteer: Craig Rijkaard

Present: Paulo Lellis, Andrew Maroko, Levi Waldron, Marie Sillice, Michelle Finn, Daneen Anderson-Mercer, Toya Cox, Alanna Cruz, Natalia Surujnath, Sasha Fleary
Excused: Victoria Ngo, Sahana Gupta, Craig Rijkaard
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CEI Form – Himani

- Himani debriefed all on the recent GC steering committee meeting. The steering committee has asked to add: “We strongly encourage participants to add their name” and clearly outline the process to addressing anonymous complaints.
- The committee has decided to take the conversation to GC for feedback. This form is mostly for information gathering and not punitive in any way. Himani will share this in the April GC Steering Committee meeting and push it forward for a vote during the May GC meeting.
- Visual Aid – Diagram showing workflow of each submission might help.

Website – Himani

- The Teaching Collaborative reached out to CEI to share their resources and events on our page.
- The sub-committee working on the website resources will start putting a list together for the month of April and share it with Sumana by next week and ask Sumana to archive old resources/event on our page.
- Please share any event/resources for April with Himani, Paulo and Marie.

Climate survey – Sasha

- Sasha debriefed the committee on the meeting Sahana had with Doris, Ashish and Robyn.
- Sahana clearly stated she does not represent the committee and that CEI co-chairs should be present next time in such meetings.

- CEI will not define Diversity for Academic Affairs for the strategic plan - we can be a part of the larger conversation with other stakeholders.
- Academic Affairs will not be doing a survey as part of the requirement for CEPH accreditation (ref. G1).
- Doris has asked CEI to come with a new survey proposal to present to the Dean. Sasha and Levi are working on the proposal.

Other news/updates:

- Paulo will speak with Doris to see if the committee can host a Grand Rounds speaker.
- Subcommittee – please let Himani/Sasha know if you would like to research guests we can invite to Grand Rounds.
- Draft annual report for final GC meeting to show what CEI has been doing will be presented at an upcoming meeting. Himani will inform the steering committee about need for time for this report at the May GC meeting.