

SPH - Committee for Equity and Inclusion
Minutes of the Meeting
Tuesday, February 22, 2022

Members:

Co-chairs: Himani Sharma; Sasha Fleary
Student members: Alanna Cruz; Natalia Surujnath
Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo
Staff members: Daneen Anderson-Mercer; Michelle Finn; Paulo Lellis; Toya Cox

Student Volunteer: Craig Rijkaard

Members Alanna and Sasha were excused.

1. Equity and Inclusion Form: Next steps

Himani provided an update on the GC Steering Committee meeting and the subsequent meeting with Glen Johnson and Pat Stein regarding the process and protocols for the CEI as a Committee within the GC. Topics discussed included clarification of the time and place for the CEI on GC Steering Committee agenda and GC agenda. The CEI will be provided with a standing time on both agendas, to be relinquished if there are no items to be presented or discussed.

Sahana will follow up with Mohit regarding the security and storage of data pertaining to the Form.

Members were requested to review the Form with a view towards anticipated questions and concerns that might be expressed when presenting to the GC Steering Committee and then to the GC for the vote of approval.

2. CEI webpage – Ready to launch

- Members approved of the webpage.
- Sumana will include the link in the next SPH Communications.
- CEI will send out an email to the campus community inviting students, faculty and staff to visit the webpage and use the CEI email to connect with the Committee.

3. Goals and subcommittees:

Communication and Education Goals:

- Paulo will develop a DEI checklist for Communications
Sahana will provide a few resources available from other higher ed institutions.

- Paulo will follow up with Dean Joshi on the status of the DEI course *Health Consequences of Racism and Racial Injustice*, presented by Dean Joshi at the CEI meeting on November 8, 2021.

Culture

Himani, Marie and Paulo will develop and maintain a DEI calendar including DEI-related commemorations and celebrations, using the CUNY SPS sample:

<https://sps.cuny.edu/about/cied/diversity-calendar>

<https://sps.cuny.edu/about/cied/cied-resources>