

SPH - Committee for Equity and Inclusion
Minutes of the Meeting
March 8, 2021

Members:

Co-chairs: Himani Sharma; Sasha Fleary
Student members: Alanna Cruz; Craig Rijkaard
Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo
Staff members: Daneen Anderson-Mercer; Michelle Finn; Paulo Lellis; Toya Cox

Robyn: CEPH Self Study

G # 1 – Provide student and faculty (and staff, if applicable) perceptions of the school or program’s climate regarding diversity and cultural competence.

- Review the requirements for G# 1
- Provide recommendations on defining under-representation
- Gather available data
- Make recommendations (possible campus climate survey; use existing student surveys)
- Use DropBox for sharing ideas

Alanna and Craig:

Proposal presentation:

1. Creation of a student/peer mentorship program between CUNY SPH alumni working in the field of public health and current SPH students to help students network/gain skills/identify areas of interest in the field.
2. Integrating one module and/or guest speakers in each course related to social/racial justice and diversity/equity issues.

Proposal 1:

Follow up with Laura Maltz on current/existing student/peer mentorship program between SPH alumni and current students.

Proposal 2:

Incorporate/integrate a public health lens in the core courses
Check syllabi to see if EDI is embedded in core courses

Grand Rounds and prior award of Continuing Education credits – check on discontinued practice
Integrate EDI in co-curricular activity (Student activities)

Develop a core group of faculty (SPH and from other PH schools) as speakers on EDI and social/racial justice in public health

- Possible coordination with Events hosted/sponsored by Student Affairs

Sasha noted one of the key focus areas should be the infusion and application of EDI and Social Justice in curricula and in co-curricula settings and should be reflected in our mission and goals.

Michelle: DropBox

- Demo of DropBox set up for exchange of information