

**SPH - Committee for Equity and Inclusion**  
**Minutes of the Meeting**  
**November 22, 2021**

**Members:**

Co-chairs: Himani Sharma; Sasha Fleary  
Student members: Alanna Cruz; Natalia Surujnath  
Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo  
Staff members: Daneen Anderson-Mercer; Michelle Finn; Paulo Lellis; Toya Cox  
  
Student Volunteer: Craig Rijkaard

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Vickie Ngo and Craig Rijkaard were excused.

Sasha presented the Draft Goals.

It is expected that the Goals will be finalized by December so that the CEI can begin to form appropriate subcommittees to undertake the actionable items.

Himani, Sasha and Sahana will meet with Sumana to discuss the launch of the CEI webpage.

The CEI members discussed the campus climate survey which is still under consideration for funding. The discussion also included the campus climate survey undertaken in 2018.

Some members indicated that the results of this survey were not made available to the school community, and only the members of the Campus Climate Committee were apprised of the survey findings.

The importance of conducting a neutral, third-party campus climate survey was reiterated.

Himani will present the CUNY SPH Equity and Inclusion Form at the Governance Council Steering Committee meeting on 11/23.