

SPH – Committee for Equity and Inclusion
Agenda
Monday, September 27, 2021; 3 – 4 p.m.

Members:

Co-chairs: Himani Sharma; Sasha Fleary
Student members: Alanna Cruz; Natalia Surujnath
Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo
Staff members: Daneen Anderson-Mercer; Michelle Finn; Paulo Lellis; Toya Cox

Student Volunteer: Craig Rijkaard

Follow up on mentorship program and DEI course projects - Alanna and Craig
(*Forward item from agenda for meeting on 9/13*)

Anonymous Reporting Form (Anonymous Feedback Form Logistics in DropBox)

- Feedback from members
- Next steps

DEI Maturity Index Survey follow up

- Development of goals for the following categories
 - Assessment (*Andrew and Marie*)
 - Investment & Infrastructure (*Daneen and Michelle*)
 - Compensation, Recruitment and Retention (*Levi, Toya and Himani*)

* See draft goals PPTs in DropBox: *Communication and Education* presented by Alanna and Paulo
Culture presented by Craig, Sasha and Victoria

Other items:

- Update from meeting with Robyn re. CEPH accreditation
- Campus Climate Survey

Next meeting is scheduled on **Tuesday, October 12 at 3 pm** (Monday, 10/11 is a holiday)