

SPH – Committee for Equity and Inclusion
Agenda
Monday, September 13, 2021; 3 – 4 p.m.

Members:

Co-chairs: Himani Sharma; Sasha Fleary
Student members: Alanna Cruz; Natalia Surujnath
Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo
Staff members: Daneen Anderson-Mercer; Michelle Finn; Paulo Lellis; Toya Cox

Student Volunteer: Craig Rijkaard

Agenda

Welcome

- New student member Natalia Surujnath
- Former member Craig Rijkaard to continue as volunteer

Please log in to your SPH DropBox account to review the information on:

- 1) Anonymus Reporting Form (Anonymus Feedback Form Logistics)
 - Feedback from members
 - Next steps
 - 2) DEI Maturity Index Survey follow up
 - Development of goals for the following categories
 - Assessment
 - Culture
 - Investment & Infrastructure
 - Compensation, Recruitment and Retention
- * See draft goals for Communication and Education presented by Alanna and Paulo

Follow up on mentorship program and DEI course projects

- Alanna and Craig

Campus Climate Survey

Chancellor's Request for DEI, Anti-Racism, Anti-Semitic, LGBTQI+ Support Information

Schedule of meetings for Fall 2021

- Every 2nd and 4th Monday at 3 pm