

**SPH – Committee for Equity and Inclusion**  
**Agenda**  
**February 8, 2021; 3 – 4 p.m.**

**Members:**

Co-chairs: Himani Sharma; Sasha Fleary  
Student members: Alanna Cruz; Craig Rijkaard  
Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo  
Staff members: Daneen Anderson-Mercer; Michelle Finn; Paulo Lellis; Toya Cox

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- Charge to the Committee – Dean Ayman El-Mohandes
- Minutes of the meeting – January 11, 2021
- Election of Chair / Inclusion of Committee in SPH Governance Plan/Bylaws
- Review Mission Statement
- Develop Committee Goals and Targets (also see summary in attached Word document)
  - Responsibility for specific goals in the SPH Strategic Framework (COACHE survey report)
  - Findings from Racial Equity and Justice Survey
  - CEPH Accreditation: # G 1 Diversity and Cultural Competence
- Develop Committee webpage
- Dropbox: Discuss policies to be made available
- Timeline for
  - Diversity, Equity and Inclusion Maturity Index  
<https://www.cupahr.org/surveys/dei-maturity-index/>
  - Campus Climate Survey
- Other Business