SPH – Committee for Equity and Inclusion

Agenda
February 8, 2021; 3 – 4 p.m.

Members:
Co-chairs: Himani Sharma; Sasha Fleary
Student members: Alanna Cruz; Craig Rijkaard
Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo
Staff members: Daneen Anderson-Mercer; Michelle Finn; Paulo Lellis; Toya Cox

************************************************************************************

• Charge to the Committee – Dean Ayman El-Mohandes

• Minutes of the meeting – January 11, 2021

• Election of Chair / Inclusion of Committee in SPH Governance Plan/Bylaws

• Review Mission Statement

• Develop Committee Goals and Targets (also see summary in attached Word document)
  - Responsibility for specific goals in the SPH Strategic Framework (COACHE survey report)
  - Findings from Racial Equity and Justice Survey
  - CEPH Accreditation: # G 1 Diversity and Cultural Competence

• Develop Committee webpage

• Dropbox: Discuss policies to be made available

• Timeline for
  o Diversity, Equity and Inclusion Maturity Index
    https://www.cupahr.org/surveys/dei-maturity-index/
  o Campus Climate Survey

• Other Business