

**SPH – Committee for Equity and Inclusion**  
**Agenda**  
**Tuesday, October 12, 2021; 3 – 4 p.m.**

**Members:**

Co-chairs: Himani Sharma; Sasha Fleary  
Student members: Alanna Cruz; Natalia Surujnath  
Faculty members: Andrew Maroko; Levi Waldron; Marie Sillice; Victoria Ngo  
Staff members: Daneen Anderson-Mercer; Michelle Finn; Paulo Lellis; Toya Cox  
  
Student Volunteer: Craig Rijkaard

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Co-chair representation at the Steering Committee of the Governance Council

Proposed Amendment to the Bylaws – request for a GC voting member to join co-chair Sasha in presenting and affirming the amendment

Anonymous Reporting Form (Anonymous Feedback Form Logistics in DropBox)

- Feedback from members – deadline was October 1, 2021 but if you have not yet provided your comments, please do so prior to the meeting
- Review the Process document in Dropbox and provide feedback
- Finalize next steps

DEI Maturity Index Survey follow up

- Development of goals:
  - Investment & Infrastructure (*Daneen and Michelle*)
- Next steps

Other items:

- Campus Climate Survey Proposal – next steps

Next meeting is scheduled on Monday, **October 25<sup>th</sup> at 3 pm**