SPH - Committee for Equity and Inclusion
Agenda
January 11, 2021; 3 – 4 pm

1. Welcome and introductions

2. Election of Chairperson

3. Review Racial Equity and Justice Survey Report (attached)
   - Specific findings as foundation and basis for Committee
   - Specific findings for building and developing mission and goals

4. Next steps:
   - Develop the mission and goals of the Committee
   - Discuss feasibility of an introductory program/initiative to establish baseline
     ✓ Diversity, Equity and Inclusion Maturity Index https://www.cupahr.org/surveys/dei-maturity-index/
     ✓ Campus Climate Survey

Members:
Tenured faculty representatives: Andrew Maroko
                             Levi Waldron
Tenure-track faculty representatives: Sasha Fleary
                                    Victoria Ngo
Non-tenure track faculty representative: Marie Sillice
Staff representatives:
   Daneen Anderson-Mercer
   Himani Sharma
   Michelle Finn
   Paulo Lellis
   Toya Cox
Student representatives:
   Alanna Cruz
   Craig Rijkaard
Ex-officio:
   Sahana Gupta